

Los Angeles County Deputy Probation Officers' Union
AFSCME LOCAL 685



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September 21, 2021

HAND DELIVERED

(also via USPS & Email)

Adolfo Gonzales, Chief Probation Officer
Los Angeles County Probation Department
Downey Administrative Headquarters
9150 East Imperial Highway
Downey, CA 90242-

Re: BSCC Compliance

Dear Chief Gonzales:

On behalf of the Executive Board, this letter is to notify County Management that AFSCME Local 685 support the efforts of the Probation Department to ensure full compliance with BSCC regulations. Providing restorative, care-first health and healing Probation services, in a safe and secure environment, is critical to changing the lives of our justice-involved youth for the better as they re-enter the community.

Union Membership Next Steps to Ensure Compliance with BSCC Regulations

In partnership with the Probation Department, AFSCME Local 685 will encourage its members to:

- Fully factually assess and document the underlying circumstances for the need to use the least resistant restraints available and where necessary to protect the health and safety of youth and staff,
- Review PIR/SIR for accuracy, details and completeness before filing with Supervisor in compliance with BSCC regulations,

- The Union will post the BSCC regulations on Juvenile Services on its website, publish a link in the P-Gram, and encourage employees to be continuously aware of the need to justify the limited circumstances for the use of restraints for safety.
- Provide members special training and assistance on assessment and documentation writing to comply with BSCC regulations.
- Factually documenting the need for placing a minor in the HOPE Center, including the underlying particular circumstances relating to health and safety of youth and staff.

AFSCME Local 685 also will encourage its members to continuously review BSCC juvenile and adult regulations, SB 1143, AB 878, and Departmental policies and procedures. We will emphasize the need to document use of restraints and room confinement under narrow and limited circumstances necessary to keep the work environment safe and secure in order to protect the health and safety of youth and staff.

Local 685 looks forward to continuing to work in partnership with the Probation Department to improve service delivery for youth and adults, victim services, and ensuring public safety in the community.

If you have questions regarding our engagement efforts, please contact Chief Steward, Jonathan Byrd, or me.

Sincerely,



Hans Liang, President,

AFSCME Local 685

Cc: Fesia Davenport, Chief Executive Officer
Justice Public Safety Deputies